

ALERUS IMPACT

IN 2023

ALERUS

NEARLY \$1 MILLION contributed to organizations, events, and charitable causes

75%

TOTAL GIVING
Community Reinvestment Act-eligible

Retirement plan services to over

450,000

participants nationwide, empowering them for retirement preparedness

\$187.5 MILLION

community development loans

\$13 MILLION

Small Business Administration loans

Employees volunteered

2,759 HOURS at

120 ORGANIZATIONS

50 Best Places to Work
Prairie Business Magazine

Best Banks to Work For
American Banker

Top Workplace In Minnesota
Star Tribune

100 Best Places to Work
Az Business Magazine

Top 10 Banks
Ranking Arizona

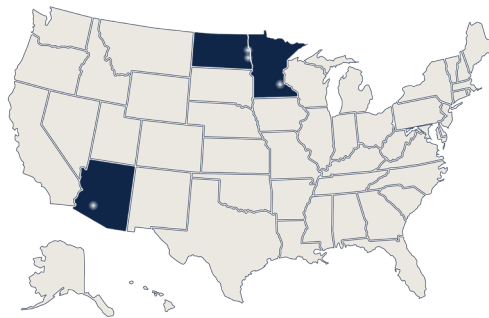
Best Business Bank
Best Small Business Bank
Best Commercial Mortgage Lender
Best Wealth Management Provider
Finance & Commerce Reader Rankings

GEOGRAPHIC FOOTPRINT

Regional Footprint

Full-service locations providing banking, retirement and benefits, and wealth management services in:

- Grand Forks and Fargo, ND
- Twin Cities, MN
- Phoenix and Scottsdale, AZ



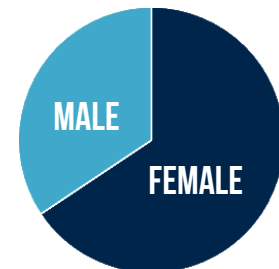
National Footprint

Retirement and benefits services provided to advisors, brokers, employers, and plan participants in all 50 states.

\$3.9 BILLION banking assets

\$36.7 BILLION retirement and benefits assets under administration/management

\$4.0 BILLION wealth management assets under administration/management



EMPLOYEES: 754

40%

of executive leadership and corporate board are female

OVER \$32,000

contributed to employee-led fund for team members experiencing hardships

CORE VALUES

Passion for Excellence

Success is Never Final

Do the Right Thing

One Alerus

